Full Stack Software Developer

Heirlume is boldly going where no one has gone before: we are making the trademark search and registration process accessible to everyone. Trademarking typically involves expensive lawyers and is a slow and complex process. We are greatly simplifying it, with the goal of making it as straightforward as domain registration.

We are a rapidly growing start-up and are excited to grow our team with the addition of a **Software Developer** to build and improve our responsive web applications. The right person for job must embrace the concept of team. We are looking to hire someone who will grow with us, taking initiative and ownership of new roles and processes. We are early stage and there is ample opportunity for growth.

About the Job

Responsibilities

- Reporting to the CTO, you will collaborate with the CEO, CTO, UX/UI designers, contractors, and end users.
- Learn about our domain, the problems we are solving, and jump onboard by embracing our ambitious journey.
- Build prototypes as needed. Work from wireframes. Participate in user testing. Be an owner and provide recommendations and feedback constantly.
- Maintain and enhance our existing products in the Gatsby stack, using React, CSS, Material UI, HTML, Node.js, serverless functions, and Contentful. Start developing new products immediately – we have an ambitious roadmap that starts now.
- Be comfortable (or willing to learn how) to configure DevOps (CI/CD) as needed. For example, configuring AWS or GCP deployments and services such as email services, databases, serverless functions, etc.
- Be prepared to grow and take on increasing responsibility. As the second member of our development team, we need someone who will take initiative, excel at working independently and collaboratively, and demonstrate leadership while owning our products.
- Recommend and optimize team processes to ensure we meet commitments and deliver high quality software.
- Be flexible and open, as our priorities are constantly changing.

Benefits and Compensation:

- The company is all remote, with staff distributed in North America.
- Flexible work hours.
- Flexible health benefits.
- Open vacation policy.

- Competitive salary.

Qualifications and Experience

Required:

- 5+ years of professional software development experience.
- Degree in Computer Science or equivalent experience.
- Strong JavaScript skills and deep knowledge of web technologies.
- Experience with front end frameworks such as React, Vue, Angular, etc.
- Full development team experience: Git, code reviews, giving and receiving feedback, sprints, prioritizing work.
- Enthusiasm to learn what you don't know to get up to speed quickly.

Preferred:

- Experience building React-based production web applications.
- Experience in our stack: Our front end includes React, Material UI, and Node. We use the Gatsby stack, with Contentful for our website's CMS. Our backend includes Node, Java, Django/Python, Postgres, DynamoDB, AWS services, and various REST APIs.
- Continuous delivery and integration, centralized logging, configuration management.
- Experience with cloud services (GCP and AWS).

Join the Team

If you want to join a company that is building massively disruptive technology, reach out today! Be prepared for a wild ride: we are a small team and the start-up life can be intense!

Heirlume is a female led startup which strongly values diversity, equity, and inclusion. We are looking for someone who shares these values to join our family. We are striving to build a team that is racially diverse, queer-positive, and multi-able. We encourage candidates to self-identify in their cover letters. If there are ways we can make the hiring process more accessible for you, please let us know.

To apply, send your resume and cover letter to hr@heirlumeco.com with "Software Developer" in the subject line.